



**AIR NATIONAL GUARD  
FISCAL YEAR (FY) 2001  
BUDGET ESTIMATES**

**APPROPRIATION 3850  
NATIONAL GUARD PERSONNEL, AIR FORCE**

**February 2000**

**DISTRIBUTION STATEMENT A**  
Approved for Public Release  
Distribution Unlimited

**DTIC QUALITY INSPECTED 3**

**20000313 096**

# NATIONAL GUARD PERSONNEL, AIR FORCE

## TABLE OF CONTENTS

Summary Of Requirements By Budget Program	1.1
Introduction	2.1
Summary Tables	
Summary of Personnel	3.1
Reserve Component Personnel on Tours of Active Duty	3.2
Monthly Strength Plans	3.3
Schedule of Gains and Losses to Selected Reserve Strengths	3.5
Summary Of Entitlements By Subactivity	3.7
Analysis of Appropriation Changes and Supplemental Requirements	3.9
Summary of Basic Pay and Retired Pay Accrual Costs	3.11
Summary of Basic Allowance for Housing (BAH)	3.12
Summary of Travel and Transportation Costs	3.13
Schedule of Increases and Decreases	3.14
Detail of Military Personnel Entitlements	
Budget Activity One - Unit and Individual Training	4.1
Training - Pay Group A	4.10
Training - Pay Group F	4.15
Training - Pay Group P	
Budget Activity Two - Other Training Support	4.19
School Training	4.29
Special Training	4.42
Administration and Support	4.62
Educational Benefits	
Special Analyses	5.1
Incentive Programs	5.12
COLA	

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)

	FY 1999	FY 2000	FY 2001
<b>DIRECT PROGRAM</b>			
Unit and Individual Training	\$621,138	\$662,381	\$721,937
Other Training and Support	\$830,678	\$866,653	\$905,244
<b>TOTAL Direct Program</b>	<b>\$1,451,816</b>	<b>\$1,529,034</b>	<b>\$1,627,181</b>
<b>REIMBURSABLE PROGRAM</b>			
Unit and Individual Training	\$290	\$309	\$302
Other Training and Support	\$20,063	\$21,691	\$21,398
<b>TOTAL Reimbursable Program</b>	<b>\$20,353</b>	<b>\$22,000</b>	<b>\$21,700</b>
<b>TOTAL PROGRAM</b>			
Unit and Individual Training	\$621,428	\$662,690	\$722,239
Other Training and Support	\$850,741	\$888,344	\$926,642
<b>TOTAL Obligations</b>	<b>\$1,472,169</b>	<b>\$1,551,032</b>	<b>\$1,648,881</b>

## NATIONAL GUARD PERSONNEL, AIR FORCE

### INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission; and to provide trained units to selectively augment the Active Force. The FY 2001 President's Budget is based on an average strength of 105,661 in FY 2000 and 107,457 in FY 2001 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 11,003 full time active duty ANG personnel in FY 2000, with 11,143 in FY 2001.

The ANG will continue to support the active Air Force mission as required. All funding is based on 1999 actual execution rates and given economic assumptions.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program of F-16 training for foreign pilots and the National Science Foundation (NSF) Antarctic mission transferred from the Navy. Reimbursable average strengths are 937 in FY 2000, 951 in FY 2001.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 33 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability, to 9 percent of the strategic airlift capability. Further the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support.

The Air National Guard serves proudly and validates the credibility of our training program. As the total force is restructured, the Air National Guard continues to accept new and increased national defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

# NATIONAL GUARD PERSONNEL, AIR FORCE

## ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Rate protection still applies to all housing allowances.

The ANG will continue to support the active Air Force mission as required. All funding is based on 1999 actual execution rates and given economic assumptions.

### EFFECTIVE 1 JANUARY

	FY 1999	FY 2000	FY 2001
FICA rates	7.65%	7.65%	7.65%
FICA Maximum Taxable Income	\$72,600	\$73,800	\$76,200
Military Pay Increase	3.6%	4.8%	3.7%
BAH Increase	2.5%	3.0%	3.0%

### EFFECTIVE ENTIRE FISCAL YEAR

	FY 1999	FY 2000	FY 2001
Non-Pay Inflation	0.8%	1.0%	1.5%
Retired Pay Accrual, Part Time	8.7%	9.8%	14.1%
Retired Pay Accrual, Full Time	30.2%	31.8%	29.6%
G.I. Bill Per Capita	\$2,051	\$2,082	\$2,113

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL

Personnel in Paid Status	Number of Drills	Number of Days Training	FY 1999			FY 2000			FY 2001		
			Average	End	Average	End	Average	End			
Selected Reserve											
Paid Drill/Individual Training											
Pay Group A - Officers	48	15	11,342	11,373	11,762	12,292	12,271	12,235			
Pay Group A - Enlisted	48	15	81,831	80,095	80,213	80,733	81,556	82,217			
Subtotal Pay Group A			93,173	91,468	91,975	93,025	93,827	94,452			
Pay Group F - Enlisted			818	823	896	1,200	936	1,200			
Pay Group P - Enlisted - Pay	24		1,866	2,407	1,738	1,096	1,500	1,000			
Pay Group P - Enlisted - Nonpay			49	44	49	200	55	200			
Subtotal Pay Group F/P			2,733	3,274	2,683	2,496	2,491	2,400			
Subtotal Paid Drill/Individual Training			95,906	94,742	94,658	95,521	96,318	96,852			
Full Time Active Duty											
Officers			1,888	1,918	1,827	1,781	1,780	1,780			
Enlisted			8,781	9,055	9,176	9,376	9,363	9,368			
Subtotal Full-Time			10,669	10,973	11,003	11,157	11,143	11,148			
Total Selected Reserve											
Officers			13,230	13,291	13,589	14,073	14,051	14,015			
Enlisted			93,345	92,424	92,072	92,605	93,410	93,985			
Total			106,575	105,715	105,661	106,678	107,461	108,000			
Reimbursable Strength Reflected Above:											
Selected Reserve											
Pay Group A - Officers			102	172	102	172	102	172			
Pay Group A - Enlisted			460	490	460	490	460	490			
Subtotal Pay Group A			562	662	562	662	562	662			
Full-Time Active Duty											
Officers			79	96	79	96	93	96			
Enlisted			251	312	296	321	296	321			
Subtotal Full-Time			330	408	375	417	389	417			
Total Selected Reserve											
Officers			181	268	181	268	195	268			
Enlisted			711	802	756	811	756	811			
Total			892	1,070	937	1,079	951	1,079			

NATIONAL GUARD PERSONNEL, AIR FORCE  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

	FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
<b>COMMISSIONED OFFICERS:</b>						
O-9 LT GEN 1	1	1	1	1	1	1
O-8 MAJ GEN 1	3	3	3	3	3	3
O-7 BRIG GEN	1	1	1	1	1	1
O-6 COL	151	183	201	204	187	204
O-5 LT COL	574	607	607	612	634	659
O-4 MAJ	705	727	711	728	750	795
O-3 CAPT	392	314	268	206	175	89
O-2 1 LT	44	58	26	21	22	22
O-1 2D LT	17	24	9	5	7	6
<b>TOTAL OFFICERS</b>	<b>1,888</b>	<b>1,918</b>	<b>1,827</b>	<b>1,781</b>	<b>1,780</b>	<b>1,780</b>
<b>ENLISTED PERSONNEL:</b>						
E-9 CMSGT	321	331	328	330	345	380
E-8 SMSGT	802	831	830	847	887	934
E-7 MSGT	2,700	2,936	2,920	3,113	3,027	3,000
E-6 TSG	2,544	2,587	2,681	2,708	2,717	2,728
E-5 SSGT	1,969	1,916	1,982	1,924	1,989	1,922
E-4 SGT	391	414	395	414	361	374
E-3 A1C	39	30	31	30	29	20
E-2 AMN	11	9	8	9	7	9
E-1 AB	4	1	1	1	1	1
<b>TOTAL ENLISTED</b>	<b>8,781</b>	<b>9,055</b>	<b>9,176</b>	<b>9,376</b>	<b>9,363</b>	<b>9,368</b>
<b>TOTAL PERSONNEL</b>	<b>10,669</b>	<b>10,973</b>	<b>11,003</b>	<b>11,157</b>	<b>11,143</b>	<b>11,148</b>

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

NATIONAL GUARD PERSONNEL, AIR FORCE  
STRENGTH PLAN

FY 1999 STRENGTH PLAN

	Officer	Pay Group A		Total	Pay Group F	Reserve Enlistment Program			Paid Drill/Rep	Officer	Full-Time Active Duty		Total	Selected Reserve	Total
		Enlisted	Pay Group P - Pay			Pay Group P - Non-Paid	Enlisted	Total							
September 30, 1998	11,347	83,248	1,924	43	911	889	1,781	43	97,473	1,888	8,735	10,623	108,096		
	11,351	83,030	1,781	43	889	1,773	41	97,094	1,873	8,614	10,487	107,581			
	11,353	82,846	1,773	41	813	1,841	48	96,826	1,879	8,655	10,534	107,360			
	11,345	82,693	1,841	48	730	1,771	48	96,657	1,885	8,702	10,587	107,244			
	11,306	82,240	1,771	48	837	1,759	55	96,202	1,879	8,687	10,566	106,768			
	11,290	82,099	1,759	55	860	1,827	53	96,063	1,874	8,707	10,581	106,644			
	11,364	81,909	1,827	53	852	1,888	50	96,005	1,880	8,674	10,554	106,559			
	11,345	81,566	1,888	50	777	1,909	55	95,626	1,889	8,760	10,649	106,275			
	11,351	81,401	1,909	55	743	1,861	50	95,459	1,886	8,785	10,671	106,130			
	11,341	81,131	1,861	50	820	1,891	51	95,203	1,891	8,887	10,778	105,981			
	11,350	80,917	1,864	51	821	1,905	51	95,003	1,905	8,958	10,863	105,866			
	11,351	80,464	1,954	51	812	1,911	44	94,632	1,911	9,043	10,954	105,586			
September 30, 1999	11,373	80,095	2,407	44	823	1,918	49	94,742	1,918	9,055	10,973	105,715			
	11,342	81,831	1,866	49	818	1,888	48	95,906	1,888	8,781	10,669	106,575			

FY 2000 STRENGTH PLAN

	Officer	Pay Group A		Total	Pay Group F	Reserve Enlistment Program			Paid Drill/Rep	Officer	Full-Time Active Duty		Total	Selected Reserve	Total
		Enlisted	Total			Pay Group P - Pay	Pay Group P - Non-Paid	Enlisted			Total				
September 30, 1999	11,373	80,095	91,468	823	2,407	44		94,742	1,918	9,055	10,973	105,715			
	11,375	79,958	91,333	880	1,998	42		94,254	1,907	9,022	10,929	105,183			
	11,387	79,757	91,144	795	2,142	41		94,122	1,909	9,017	10,926	105,048			
	11,361	79,723	91,084	711	2,223	45		94,063	1,911	9,033	10,944	105,007			
	11,480	79,900	91,380	900	1,666	41		93,987	1,805	9,092	10,897	104,884			
	11,610	80,100	91,710	950	1,728	45		94,433	1,800	9,140	10,940	105,373			
	11,790	80,200	91,990	940	1,749	38		94,717	1,798	9,156	10,954	105,671			
	11,840	80,300	92,140	876	1,728	42		94,786	1,795	9,200	10,995	105,781			
	11,975	80,400	92,375	911	1,667	39		94,992	1,792	9,240	11,032	106,024			
	12,020	80,500	92,520	900	1,563	39		95,022	1,790	9,300	11,090	106,112			
September 30, 2000	12,185	80,600	92,785	863	1,417	45		95,110	1,785	9,335	11,120	106,230			
	12,290	80,700	92,990	1,010	1,229	48		95,277	1,781	9,360	11,141	106,418			
	12,292	80,733	93,025	1,200	1,096	200		95,521	1,781	9,376	11,157	106,678			
	11,762	80,213	91,975	896	1,738	49		94,658	1,827	9,176	11,003	105,661			

Note: \* Strength data is actual as of 31 Dec 1999.



NATIONAL GUARD PERSONNEL AIR FORCE  
STRENGTH PLAN

FY 2001 STRENGTH PLAN

	Officer	Pay Group A	Total	Pay Group F	Pay Group P - Pay	Reserve Enlistment Program	Paid	Officer	Full-Time Active Duty	Total	Total
		Enlisted			Pay Group P - Pay	Pay Group P - Non-Paid	Drill/Rep		Enlisted		Selected
September 30, 2000	12,292	80,733	93,025	1,200	1,096	200	95,521	1,781	9,376	11,157	Reserve
October	12,298	80,980	93,278	1,017	1,229	43	95,567	1,781	9,365	11,146	106,678
November	12,290	81,086	93,376	989	1,417	42	95,824	1,780	9,362	11,142	106,713
December	12,289	81,195	93,484	897	1,563	38	95,982	1,778	9,360	11,138	106,866
January	12,278	81,306	93,584	990	1,666	41	96,281	1,779	9,359	11,138	107,120
February	12,272	81,422	93,694	1,000	1,728	39	96,461	1,780	9,362	11,142	107,419
March	12,270	81,540	93,810	980	1,749	40	96,579	1,779	9,360	11,139	107,603
April	12,267	81,661	93,928	872	1,728	45	96,573	1,780	9,365	11,145	107,718
May	12,265	81,786	94,051	667	1,667	38	96,423	1,781	9,362	11,143	107,566
June	12,260	81,914	94,174	745	1,563	39	96,521	1,781	9,359	11,140	107,661
July	12,255	82,044	94,299	863	1,417	47	96,626	1,780	9,360	11,140	107,766
August	12,250	82,200	94,450	1,017	1,229	48	96,744	1,779	9,365	11,144	107,888
September 30, 2001	12,235	82,217	94,452	1,200	1,000	200	96,852	1,780	9,368	11,148	108,000
Workyears	12,271	81,556	93,827	936	1,500	55	96,318	1,780	9,363	11,143	107,461

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

	OFFICER		
	FY 1999	FY 2000	FY 2001
Begin Strength	13,235	13,291	14,073
Gains			
Non-Prior Service	58	55	43
Male	37	30	25
Female	21	25	18
(ROTC Graduates Included)			
Prior Service Personnel	1,158	1,252	893
Civilian Life	53	95	55
Active Component	164	240	180
Enlisted Commissioning Programs	498	392	392
Other Reserve Status/Component	443	525	266
All Other	0	0	0
Full-Time Active Duty	0	0	0
TOTAL Gains	1,216	1,307	936
Losses			
Civilian Life	100	60	65
Active Component	0	0	0
Retired	0	0	0
Other Reserve Status/Component	1,048	450	911
All Other	12	15	18
Full-Time Active Duty	0	0	0
TOTAL Losses	1,160	525	994
End Strength	13,291	14,073	14,015

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

	ENLISTED		
	FY 1999	FY 2000	FY 2001
Begin Strength	94,861	92,424	92,605
Gains			
Non-Prior Service	3,467	3,490	3,590
Male			
Female	2,476	2,500	2,600
(ROTC Graduates Included)	991	990	990
Prior Service Personnel	4,930	5,577	6,384
Civilian Life	1,019	1,400	1,600
Active Component	1,019	1,470	1,470
Reenlistment/Extensions	309	400	400
Other Reserve Status/Component	2,577	2,300	2,911
All Other	6	7	3
Full-Time Active Duty	0	0	0
TOTAL Gains	8,397	9,067	9,974
Losses			
Expiration of Selected	3,596	3,000	3,000
Active Component	5	1	1
To Officer Status	498	392	392
Retired Reserves	0	0	0
Reenlistment/Extensions	625	449	449
Attrition	0	0	0
Other Reserve Status/Component	6,003	4,901	4,613
All Other	152	143	143
Full-Time Active Duty	0	0	0
TOTAL Losses	10,879	8,886	8,598
End Strength	92,424	92,605	93,985

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)

	FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A									
ACTIVE DUTY TRAINING	\$42,399	\$109,184	\$151,583	\$48,353	\$113,250	\$161,603	\$51,659	\$123,206	\$174,865
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$83,786	\$265,881	\$349,647	\$89,692	\$277,719	\$367,411	\$99,505	\$304,444	\$403,949
FLIGHT TRAINING	\$25,525	\$5,141	\$30,666	\$30,579	\$6,420	\$36,999	\$31,918	\$4,768	\$36,686
PROFICIENCY TRAINING	\$1,179	\$3,055	\$4,234	\$1,161	\$2,687	\$3,848	\$1,249	\$2,836	\$4,085
TRAINING PERIOD PREPARATION ASSEMBLIES	\$505	\$519	\$1,024	\$485	\$412	\$897	\$527	\$1,049	\$1,576
RESERVE FUNERAL HONORS							\$1,066	\$2,134	\$3,200
CLOTHING	\$38	\$14,909	\$14,947	\$43	\$15,762	\$15,805	\$42	\$16,634	\$16,676
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$5,738	\$5,738	\$0	\$6,854	\$6,854	\$0	\$7,645	\$7,645
TRAVEL	\$8,810	\$26,402	\$35,212	\$9,915	\$27,192	\$37,107	\$10,261	\$28,758	\$39,019
TOTAL PAY GROUP A DIRECT OBLIGATIONS	\$162,222	\$430,829	\$593,051	\$180,228	\$450,296	\$630,524	\$196,227	\$490,947	\$687,174
PAY GROUP F									
ACTIVE DUTY TRAINING	\$0	\$21,398	\$21,398	\$0	\$24,910	\$24,910	\$0	\$27,723	\$27,723
CLOTHING	\$0	\$2,587	\$2,587	\$0	\$2,642	\$2,642	\$0	\$2,775	\$2,775
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$729	\$729	\$0	\$694	\$694	\$0	\$688	\$688
TRAVEL	\$0	\$1,372	\$1,372	\$0	\$1,534	\$1,534	\$0	\$1,628	\$1,628
TOTAL PAY GROUP F DIRECT OBLIGATIONS	\$0	\$26,086	\$26,086	\$0	\$29,780	\$29,780	\$0	\$32,814	\$32,814
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	\$0	\$2,001	\$2,001	\$0	\$2,077	\$2,077	\$0	\$1,949	\$1,949
TOTAL PAY GROUP P DIRECT OBLIGATIONS	\$0	\$2,001	\$2,001	\$0	\$2,077	\$2,077	\$0	\$1,949	\$1,949
TOTAL UNIT AND INDIVIDUAL TRAINING	\$162,222	\$458,916	\$621,138	\$180,228	\$482,153	\$662,381	\$196,227	\$525,710	\$721,937
OTHER TRAINING AND SUPPORT									
SCHOOL TRAINING									
CAREER DEVELOPMENT TRAINING	\$2,314	\$3,365	\$5,679	\$2,200	\$3,577	\$5,777	\$2,236	\$3,609	\$5,845
INITIAL SKILL ACQUISITION TRAINING	\$14,692	\$37,579	\$52,271	\$17,349	\$39,921	\$57,270	\$17,607	\$40,390	\$57,997
OFFICER CANDIDATE SCHOOL	\$371	\$2,239	\$2,610	\$396	\$2,380	\$2,776	\$399	\$2,389	\$2,788
REFRESHER & PROFICIENCY TRAINING	\$3,735	\$5,672	\$9,407	\$3,993	\$6,026	\$10,019	\$4,057	\$6,064	\$10,121
UNDERGRADUATE PILOT & NAV TRAINING	\$10,549	\$511	\$11,060	\$11,073	\$543	\$11,616	\$11,134	\$545	\$11,679
UNIT CONVERSION TRAINING	\$2,295	\$2,957	\$5,252	\$5,678	\$10,214	\$15,892	\$5,737	\$10,242	\$15,979
TOTAL SCHOOL TRAINING DIRECT OBLIGATIONS	\$33,956	\$52,323	\$86,279	\$40,689	\$62,661	\$103,350	\$41,170	\$63,239	\$104,409

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)

	FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
SPECIAL TRAINING									
COMMAND/STAFF SUPERVISION	\$514	\$46	\$560	\$579	\$50	\$629	\$587	\$49	\$636
COMPETITIVE EVENTS	\$260	\$703	\$963	\$292	\$786	\$1,078	\$296	\$931	\$1,227
EXERCISES	\$9,844	\$11,684	\$21,528	\$10,619	\$11,961	\$22,580	\$10,768	\$12,129	\$22,897
MANAGEMENT SUPPORT	\$2,256	\$3,407	\$5,663	\$2,538	\$3,822	\$6,360	\$2,574	\$3,102	\$5,676
OPERATIONAL TRAINING	\$1,823	\$7,118	\$8,941	\$2,051	\$7,983	\$10,034	\$3,059	\$7,011	\$10,070
SERVICE MISSION/MISSION SPT	\$13,035	\$6,137	\$19,172	\$14,416	\$6,940	\$21,356	\$13,494	\$5,688	\$19,182
UNIT CONVERSION TRAINING	\$1,201	\$1,725	\$2,926	\$1,351	\$1,934	\$3,285	\$1,370	\$2,400	\$3,770
DRUG INTERDICTION	\$6,995	\$41,045	\$48,040	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$694	\$435	\$1,129	\$932	\$489	\$1,421	\$792	\$496	\$1,288
TOTAL SPECIAL TRAINING DIRECT OBLIGATIONS	\$36,622	\$72,300	\$108,922	\$32,778	\$33,965	\$66,743	\$32,940	\$31,806	\$64,746
ADMINISTRATION AND SUPPORT									
ACTIVE GUARD									
PAY TABLE REFORM	\$187,620	\$422,205	\$609,825	\$185,585	\$471,932	\$657,517	\$190,040	\$499,890	\$689,930
RETIREMENT SYSTEM REFORM				\$300	\$700	\$1,000	\$600	\$1,400	\$2,000
\$30,000 LUMP SUM BONUS				\$2,430	\$5,670	\$8,100	\$2,850	\$6,650	\$9,500
TOTAL ACTIVE GUARD	\$187,620	\$422,205	\$609,825	\$188,315	\$478,302	\$666,617	\$193,490	\$508,390	\$702,330
CLOTHING	\$2	\$0	\$2	\$2	\$0	\$2	\$2	\$0	\$2
TRAVEL	\$429	\$521	\$950	\$435	\$528	\$963	\$441	\$535	\$976
DEATH GRATUITIES	\$34	\$5	\$39	\$34	\$5	\$39	\$34	\$5	\$39
DISABILITY & HOSP BENEFITS	\$191	\$1,283	\$1,474	\$200	\$1,341	\$1,541	\$208	\$1,394	\$1,602
RESERVE TRANSITION ASSISTANCE PROGRAM	\$295	\$4,005	\$4,300	\$305	\$4,141	\$4,446	\$315	\$4,282	\$4,597
RESERVE INCENTIVES	\$206	\$7,293	\$7,499	\$258	\$9,600	\$9,858	\$322	\$12,419	\$12,741
SGLI PAYMENTS	\$0	\$388	\$388	\$0	\$418	\$418	\$0	\$439	\$439
TOTAL ADMINISTRATION AND SUPPORT DIRECT OBLIGATIONS	\$188,777	\$435,700	\$624,477	\$189,549	\$494,335	\$683,884	\$195,262	\$527,464	\$722,726
EDUCATIONAL BENEFITS-GI BILL									
BENEFIT-ACCURAL	\$867	\$8,751	\$9,618	\$1,041	\$10,689	\$11,730	\$1,057	\$11,314	\$12,371
UNFUNDED LIABILITY	\$0	\$1,382	\$1,382	\$0	\$946	\$946	\$0	\$992	\$992
TOTAL EDUCATIONAL BENEFITS-GI BILL DIRECT OBLIGATIONS	\$867	\$10,133	\$11,000	\$1,041	\$11,635	\$12,676	\$1,057	\$12,306	\$13,363
TOTAL OTHER TRAINING & SUPPORT	\$260,222	\$570,456	\$830,678	\$264,057	\$602,596	\$866,653	\$270,429	\$634,815	\$905,244
TOTAL DIRECT PROGRAM	\$422,444	\$1,029,372	\$1,451,816	\$444,285	\$1,084,749	\$1,529,034	\$466,656	\$1,160,525	\$1,627,181

NATIONAL GUARD PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
(IN THOUSANDS OF DOLLARS)

	FY 2000 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGES	FY 2000 REQUEST
<b>UNIT AND INDIVIDUAL TRAINING</b>							
<b>PAY GROUP A</b>							
Active Duty Training	\$157,790	\$779	\$158,569	\$3,034	\$161,603	\$0	\$161,603
Inactive Duty Training							
Unit Training Assemblies	\$364,850		\$364,850	(\$1,439)	\$363,411	\$0	\$363,411
Pay Table Reform	\$4,000		\$4,000		\$4,000	\$0	\$4,000
Total Unit Training Assemblies	\$368,850	\$0	\$368,850	(\$1,439)	\$367,411	\$0	\$367,411
Flight Training	\$25,844		\$25,844	\$11,155	\$36,999	\$0	\$36,999
Proficiency Training	\$4,012		\$4,012	(\$164)	\$3,848	\$0	\$3,848
Training Period Preparation Assemblies	\$766		\$766	\$131	\$897	\$0	\$897
Clothing	\$20,465		\$20,465	(\$4,660)	\$15,805	\$0	\$15,805
Subsistence of Enlisted Personnel	\$6,308		\$6,308	\$546	\$6,854	\$0	\$6,854
Travel	\$32,303		\$32,303	\$4,804	\$37,107	\$0	\$37,107
<b>Total PAY GROUP A Direct Obligations</b>	<b>\$616,338</b>	<b>\$779</b>	<b>\$617,117</b>	<b>\$13,407</b>	<b>\$630,524</b>	<b>\$0</b>	<b>\$630,524</b>
<b>PAY GROUP F</b>							
Inactive Duty Training (Unit)							
Active Duty Training	\$24,813		\$24,813	\$97	\$24,910	\$0	\$24,910
Clothing	\$2,164		\$2,164	\$478	\$2,642	\$0	\$2,642
Subsistence of Enlisted Personnel	\$149		\$149	\$545	\$694	\$0	\$694
Travel	\$1,580		\$1,580	(\$46)	\$1,534	\$0	\$1,534
<b>Total PAY GROUP F Direct Obligations</b>	<b>\$28,706</b>	<b>\$0</b>	<b>\$28,706</b>	<b>\$1,074</b>	<b>\$29,780</b>	<b>\$0</b>	<b>\$29,780</b>
<b>PAY GROUP P</b>							
Inactive Duty Training (Unit)							
Clothing	\$1,823		\$1,823	\$254	\$2,077	\$0	\$2,077
Subsistence of Enlisted Personnel	\$0		\$0		\$0	\$0	\$0
<b>Total PAY GROUP P Direct Obligations</b>	<b>\$1,823</b>	<b>\$0</b>	<b>\$1,823</b>	<b>\$254</b>	<b>\$2,077</b>	<b>\$0</b>	<b>\$2,077</b>
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>\$646,867</b>	<b>\$779</b>	<b>\$647,646</b>	<b>\$14,735</b>	<b>\$662,381</b>	<b>\$0</b>	<b>\$662,381</b>

NATIONAL GUARD PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
(IN THOUSANDS OF DOLLARS)

	FY 2000 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGES	FY 2000 REQUEST
<b>OTHER TRAINING AND SUPPORT</b>							
<b>SCHOOL TRAINING</b>							
Career Development Training	\$13,226		\$13,226	(\$7,449)	\$5,777	\$0	\$5,777
Initial Skill Acquisition Training	\$43,561		\$43,561	\$13,709	\$57,270	\$0	\$57,270
Officer Candidate School	\$3,261		\$3,261	(\$485)	\$2,776	\$0	\$2,776
Refresher and Proficiency Training	\$15,510		\$15,510	(\$5,491)	\$10,019	\$0	\$10,019
Undergraduate Pilot and Navigator Training	\$20,194		\$20,194	(\$8,578)	\$11,616	\$0	\$11,616
Unit Conversion Training	\$8,302		\$8,302	\$7,590	\$15,892	\$0	\$15,892
Total SCHOOL TRAINING Direct Obligations	\$104,054	\$0	\$104,054	(\$704)	\$103,350	\$0	\$103,350
<b>SPECIAL TRAINING</b>							
Command/Staff Supervision	\$541		\$541	\$98	\$629	\$0	\$629
Competitive Events	\$1,457		\$1,457	(\$379)	\$1,078	\$0	\$1,078
Exercises	\$23,242		\$23,242	(\$662)	\$22,580	\$0	\$22,580
Management Support	\$7,990		\$7,990	(\$1,630)	\$6,360	\$0	\$6,360
Operational Training	\$5,890		\$5,890	\$4,144	\$10,034	\$0	\$10,034
Service Mission/Mission Support	\$21,141		\$21,141	\$215	\$21,356	\$0	\$21,356
Unit Conversion Training	\$3,420		\$3,420	(\$135)	\$3,285	\$0	\$3,285
Active Duty For Special Work	\$4,024		\$4,024	(\$2,603)	\$1,421	\$0	\$1,421
Total SPECIAL TRAINING Direct Obligations	\$67,705	\$0	\$67,705	(\$962)	\$66,743	\$0	\$66,743
<b>ADMINISTRATION AND SUPPORT</b>							
Active Guard	\$624,086		\$669,991	(\$8,312)	\$661,679	(\$4,162)	\$657,517
Pay Table Reform	\$1,000	\$45,905	\$1,000		\$1,000	\$0	\$1,000
Retirement System Reform	\$8,100		\$8,100		\$8,100	\$0	\$8,100
Total Active Guard	\$633,186	\$45,905	\$679,091	(\$8,312)	\$670,779	(\$4,162)	\$666,617
Clothing	\$110		\$110	(\$108)	\$2	\$0	\$2
Travel	\$914		\$914	\$49	\$963	\$0	\$963
Death Gratuities	\$20		\$20	\$19	\$39	\$0	\$39
Disability and Hospitalization Benefits	\$3,059		\$3,059	(\$1,518)	\$1,541	\$0	\$1,541
Reserve Transition Assistance Program	\$5,015		\$5,015	(\$569)	\$4,446	\$0	\$4,446
Reserve Incentives	\$12,395		\$12,395	(\$2,537)	\$9,858	\$0	\$9,858
SGLI Payments	\$510		\$510	(\$92)	\$418	\$0	\$418
Total ADMINISTRATION AND SUPPORT Direct Obligations	\$655,209	\$45,905	\$701,114	(\$13,068)	\$688,046	(\$4,162)	\$683,884
<b>EDUCATIONAL BENEFITS (GI Bill)</b>							
Benefit Accrual	\$11,730		\$11,730		\$11,730	\$0	\$11,730
Unfunded Liability	\$946		\$946	\$0	\$946	\$0	\$946
Total EDUCATIONAL BENEFITS Direct Obligations	\$12,676	\$0	\$12,676	\$0	\$12,676	\$0	\$12,676
Total OTHER TRAINING AND SUPPORT Direct Program	\$839,645	\$45,905	\$885,550	(\$14,735)	\$870,815	(\$4,162)	\$866,653
Total Direct Program Available	\$1,486,512	\$46,684	\$1,533,196	\$0	\$1,533,196	(\$4,162)	\$1,529,034

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(IN THOUSANDS OF DOLLARS)

		FY 1999		FY 2000		FY 2001	
		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A	Officers	\$122,536	\$10,661	\$133,953	\$13,127	\$141,561	\$19,960
	Enlisted	\$308,281	\$26,820	\$319,031	\$31,265	\$337,221	\$47,548
	Total	\$430,817	\$37,481	\$452,984	\$44,392	\$478,783	\$67,508
Pay Group F	Enlisted	\$16,682	\$1,451	\$19,300	\$1,891	\$20,739	\$2,924
Pay Group P	Enlisted	\$1,801	\$157	\$1,768	\$173	\$1,601	\$226
School Training	Officers	\$19,010	\$1,654	\$22,830	\$2,237	\$22,595	\$3,186
	Enlisted	\$23,570	\$2,051	\$28,022	\$2,746	\$27,767	\$3,915
	Total	\$42,580	\$3,704	\$50,852	\$4,983	\$50,363	\$7,101
Special Training	Officers	\$20,775	\$1,807	\$18,339	\$1,797	\$17,997	\$2,538
	Enlisted	\$34,820	\$3,029	\$18,946	\$1,857	\$17,326	\$2,443
	Total	\$55,595	\$4,837	\$37,285	\$3,654	\$35,322	\$4,980
Administration and Support*	Officers	\$111,698	\$33,733	\$109,704	\$34,886	\$113,328	\$33,545
	Enlisted	\$232,654	\$70,262	\$259,166	\$82,415	\$278,524	\$82,443
	Total	\$344,352	\$103,994	\$368,870	\$117,301	\$391,852	\$115,988
Total Direct Program	Officers	\$274,019	\$47,855	\$284,826	\$52,048	\$295,482	\$59,229
	Enlisted	\$617,808	\$103,770	\$646,232	\$120,347	\$683,178	\$139,499
	Total	\$891,828	\$151,625	\$931,058	\$172,395	\$978,660	\$198,728
Reimbursable Program	Officers	\$3,014	\$910	\$3,061	\$974	\$3,030	\$897
	Enlisted	\$7,992	\$2,414	\$8,598	\$2,734	\$8,542	\$2,528
	Total	\$11,006	\$3,324	\$11,660	\$3,708	\$11,572	\$3,425
Total Program	Officers	\$277,033	\$48,765	\$287,888	\$53,021	\$298,512	\$60,126
	Enlisted	\$625,801	\$106,184	\$654,830	\$123,081	\$691,720	\$142,028
	Total	\$902,834	\$154,949	\$942,718	\$176,103	\$990,231	\$202,153

\* Accrual amounts for Retirement Reform are included in the years 2000 and 2001.



NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS  
(IN THOUSANDS OF DOLLARS)

	FY 1999 BAH	FY 2000 BAH	FY 2001 BAH
Pay Group A			
Officers	\$2,724	\$2,771	\$2,883
Enlisted	\$1,875	\$1,910	\$1,943
Total	\$4,599	\$4,681	\$4,826
Pay Group F			
Enlisted	\$970	\$780	\$803
Total	\$970	\$780	\$803
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$3,966	\$5,342	\$5,536
Enlisted	\$5,548	\$7,425	\$7,539
Total	\$9,514	\$12,767	\$13,076
Special Training			
Officers	\$2,451	\$3,395	\$3,447
Enlisted	\$4,232	\$5,811	\$5,743
Total	\$6,683	\$9,206	\$9,190
Administration and Support			
Officers	\$20,945	\$22,866	\$24,560
Enlisted	\$66,544	\$73,634	\$80,040
Total	\$87,489	\$96,500	\$104,600
Total Direct Program			
Officers	\$30,086	\$34,374	\$36,427
Enlisted	\$79,170	\$89,559	\$96,068
Total	\$109,256	\$123,933	\$132,495

3.12

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(IN THOUSANDS OF DOLLARS)

	FY 1999	FY 2000	FY 2001
Pay Group A			
Officers	8,810	9,915	10,261
Enlisted	26,402	27,192	28,758
Total	\$35,212	\$37,107	\$39,019
Pay Group F			
Enlisted	\$1,372	\$1,534	\$1,628
Total	\$1,372	\$1,534	\$1,628
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$6,365	\$7,480	\$7,406
Enlisted	\$15,777	\$18,481	\$18,317
Total	\$22,141	\$25,961	\$25,723
Special Training			
Officers	\$6,929	\$6,119	\$6,005
Enlisted	\$17,272	\$6,823	\$6,239
Total	\$24,201	\$12,942	\$12,244
Administration and Support			
Officers	\$433	\$435	\$441
Enlisted	\$531	\$528	\$535
Total	\$964	\$963	\$976
Total Direct Program			
Officers	\$22,537	\$23,949	\$24,113
Enlisted	\$61,354	\$54,559	\$55,478
Total	\$83,891	\$78,508	\$79,591

3.13

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program

1,529,034

Increases:

Price Increases:

FY 2001 Pay Raise ( 3.7% Pay Raise, effective 1 Jan 01 )		
Pay Group A	16,288	
Pay Group F	899	
Pay Group P	71	
School Training	2,788	
Special Training	1,825	
Administration and Support	20,064	
Total FY 2001 Pay Raise ( 3.7% Pay Raise, effective 1 Jan 01 )		41,935
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, effective 1 Jan 00)		
Pay Group A	6,041	
Pay Group F	355	
Pay Group P	22	
School Training	946	
Special Training	624	
Administration and Support	6,542	
Total Annualization of FY 2000 Pay Raise (4.8% Pay Raise, effective 1 Jan 00)		14,530
Inflation 1.5%		
Pay Group A	934	
Pay Group F	110	
School Training	178	
Special Training	116	
Administration and Support	58	
Total Inflation 1.5%		1,396
Pay Table Reform		
Pay Group A	16,000	
Administration and Support	1,000	
Total Pay Table Reform		17,000

3.14

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

Change in Part-time Retired Pay Accrual NCP		
Pay Group A	23,166	
Pay Group F	1,035	
Pay Group P	53	
School Training	2,035	26,289
Total Change in Part-time Retired Pay Accrual NCP		
School Training		
Increase Training Cost	1,060	1,060
Total School Training		
Price and Execution Adjustments Using 1999 Actual Data		
Pay Group F	251	
Administration and Support	6,911	
Total Price and Execution Adjustments Using 1999 Actual Data		7,162
Total Price Increases:		109,372
Program Increases:		
Retirement System Reform		
Administration and Support	1,400	
Total Retirement System Reform		1,400
Increase in Average Strength from 92,871 to 93,831		
Pay Group A	17,642	
Increase in Average Strength from 896 to 936		
Pay Group F	384	
Increase in Average Enlisted Strength from 9,176 to 9,363		
Administration and Support	9,350	
Increase in Participation and Rate		
Educational Benefits	687	
Total Program Increases:		28,063
		29,463

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

138,835

Total Increases:

Decreases:

Price Decreases:

Price and Execution Adjustments Using 1999 Actual Data  
Pay Group A

(23,421)

Price and Execution Adjustments Using 1999 Actual Data  
Pay Group P

(235)

Price and Execution Adjustments Using 1999 Actual Data  
School Training

(5,948)

Price and Execution Adjustments Using 1999 Actual Data  
Special Training

(2,563)

Change in Full-time Retired Pay NCP  
Administration and Support

(1,313)

Price Decreases

(33,480)

Total Price Decreases:

(33,480)

Program Decreases:

Decrease in Average Strength from 1,584 to 1,551  
Pay Group P

(39)

Decrease of 40,538 Special Training Days (4,575 Participants)  
Special Training

(1,999)

Decrease in Average Officer Strength from 1,827 to 1,780  
Administration and Support

(5,170)

Total Program Decreases:

(7,208)

Total Decreases:

(40,688)

FY 2001 Direct Program

1,627,181

3.16

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A  
(IN THOUSANDS OF DOLLARS)

Actual FY 1999	Estimate FY 2000	Estimate FY 2001
\$593,051	\$630,524	\$687,174

**PART I - PURPOSE AND SCOPE**

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1999	Direct Program				593,051
	Increases:				
	Price Increases:				
	FY 2000 Pay Raise ( 4.8% Pay Raise, effective 1 Jan 00 )	19,492			
	Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)	5,685			
	Inflation 1.0%	590			
	Change in Part-time Retired Pay Accrual NCP	7,586			
	Pay Table Reform	4,000			
	Price and Execution Adjustments Using 1999 Actual Data	8,726			
	Total Price Increases:		46,079		
	Program Increases:				
	Career Enlisted Aviation Incentive Pay	2,600			
	Total Program Increases:		2,600		
	Total Increases:			48,679	
	Decreases:				
	Program Decreases:				
	Decrease in Average Strength From 93,198 to 91,995	(11,206)			
	Total Program Decreases:			(11,206)	
	Total Decreases:				(11,206)
FY 2000	Direct Program				630,524

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000	Direct Program				630,524
	Increases:				
	Price Increases:				
	FY 2001 Pay Raise ( 3.7% Pay Raise, Effective 1 Jan 01 )	16,288			
	Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	6,041			
	Inflation 1.5%	934			
	Pay Table Reform	16,000			
	Change in Part-time Retired Pay Accrual NCP	23,166			
	Total Price Increases:		62,429		
	Program Increases:				
	Increase in Average Strength From 92,871 to 93,831	17,642			
	Total Program Increases:		17,642		
	Total Increases:			80,071	
	Decreases:				
	Price Decreases:				
	Price and Execution Adjustments Using 1999 Actual Data	(23,421)			
	Total Price Decreases:		(23,421)		
	Total Decreases:			(23,421)	
FY 2001	Direct Program				687,174



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 1999		FY 2000		FY 2001	
	STRENGTH	AMOUNT	STRENGTH	AMOUNT	STRENGTH	AMOUNT
PAID PARTICIPANTS	11,373	\$3,728.08	11,762	\$4,110.88	12,271	\$4,209.66
		\$42,399		\$48,353		\$51,659

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 1999		FY 2000		FY 2001	
	STRENGTH	AMOUNT	STRENGTH	AMOUNT	STRENGTH	AMOUNT
PAID PARTICIPANTS	80,095	\$1,363.18	80,213	\$1,411.87	81,556	\$1,510.69
		\$109,184		\$113,250		\$123,206

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	STRENGTH/ ASSEMBLIES	FY 1999 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2000 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2001 RATE	AMOUNT
UNIT TRAINING:									
PAID PARTICIPANTS	10,441	\$8,022.78	\$83,766	11,762	\$7,625.48	\$ 89,692	12,271	\$8,108.67	\$99,505
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	7,310	\$161.27	\$1,179	6,711	\$173.04	\$ 1,161	7,560	\$165.34	\$1,249
FLIGHT TRAINING	142,992	\$178.50	\$25,525	159,888	\$95.95	\$ 30,579	155,417	\$205.37	\$31,918
TRAINING PERIOD PREP ASSEMBLIES	2,988	\$168.18	\$505	2,688	\$180.43	\$ 485	2,712	\$194.34	\$527
RESERVE FUNERAL HONORS							21,320	\$50.00	\$1,066
TOTAL			\$110,975			\$121,917			\$134,265

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	STRENGTH/ ASSEMBLIES	FY 1999 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2000 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2001 RATE	AMOUNT
UNIT TRAINING:									
PAID PARTICIPANTS	66,080	\$4,023.57	\$265,881	80,213	\$3,462.26	\$277,719	81,556	\$3,732.96	\$304,444
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	36,671	\$83.27	\$3,055	30,254	\$88.82	\$ 2,687	36,725	\$77.23	\$2,836
FLIGHT TRAINING	57,120	\$90.01	\$5,141	66,912	\$95.95	\$ 6,420	46,228	\$103.14	\$4,768
TRAINING PERIOD PREP ASSEMBLIES	6,237	\$83.28	\$519	4,644	\$88.83	\$ 412	4,632	\$112.74	\$522
RESERVE FUNERAL HONORS							42,680	\$50.00	\$2,134
TOTAL			\$274,596			\$287,238			\$314,704

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$100 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	51	\$200.00	\$9	65	\$200.00	\$13	55	\$200.00	\$11
ADDITIONAL UNIFORM ALLOWANCE	293	\$100.00	\$29	303	\$100.00	\$30	310	\$100.00	\$31
TOTAL			\$38			\$43			\$42

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply. On 1 Oct 1999, the Air Force Class A uniform became obsolete. This is the most expensive item in the uniform bag. The issue of new Class A uniforms, along with replacement of obsolete stocks, will occur in FY 99 through FY 01.

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE									
TO PRIOR SERVICE PERSONNEL - MALE	2,244	\$1,006.81	\$2,259	2,311	\$986.50	\$2,280	2,311	\$1,041.10	\$2,406
INITIAL (PARTIAL) ISSUE									
TO PRIOR SERVICE PERSONNEL - FEMALE	1,090	\$1,243.30	\$1,355	1,123	\$1,190.23	\$1,336	1,123	\$1,256.10	\$1,410
REPLACEMENT ISSUE MALE	27,194	\$283.24	\$7,703	28,010	\$291.62	\$8,168	28,010	\$307.76	\$8,620
REPLACEMENT ISSUE FEMALE	11,660	\$308.02	\$3,592	12,010	\$331.20	\$3,978	12,010	\$349.53	\$4,198
TOTAL			\$14,909			\$15,762			\$16,634

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
SUBSISTENCE OF ENLISTED PERSONNEL  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is a aggregated amount using the cost of BDFA for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	FY 1999		FY 2000		FY 2001	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
ACTIVE DUTY REQUIREMENT:						
SUBSISTENCE-IN-KIND:						
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,506,037	\$3.81	\$5,738	1,781,855	\$3.85	\$6,854
					1,960,493	\$3.90
						\$7,645
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:						
SUBSISTENCE-IN-KIND:						
TOTAL NUMBER OF WORKDAYS SUBSISTED	0	\$2.28	\$0	0	\$2.30	\$0
TOTAL SUBSISTENCE-IN-KIND			\$5,738		\$6,854	\$7,645

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
TRAVEL, ACTIVE DUTY FOR TRAINING  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 1999		FY 2000		FY 2001	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
	11,373	\$774.64 \$8,810	11,762	\$842.96 \$9,915	12,271	\$836.17 \$10,261

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 1999		FY 2000		FY 2001	
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT
	80,095	\$329.62 \$26,402	80,213	\$339.00 \$27,192	81,556	\$352.62 \$28,758

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
REIMBURSABLE REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support FMS requirements.

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	118,249	\$2.26	\$267	115,275	\$2.48	\$286	110,100	\$2.52	\$277
Foreign Military Sales (FMS)									
Officer	120	\$188.89	\$23	117	\$197.96	\$23	123	\$200.93	\$25
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total FMS	120		\$23	117		\$23	123		\$25
Total Reimbursable Requirement			\$290			\$309			\$302

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F  
(IN THOUSANDS OF DOLLARS)

Actual FY 1999	Estimate FY 2000	Estimate FY 2001
\$26,086	\$29,780	\$32,814

**PART 1 - PURPOSE AND SCOPE**

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

26,086

FY 1999 Direct Program

Increases:

Price Increases:

FY 2000 Pay Raise ( 4.8% Pay Raise, Effective 1 Jan 00 )	833
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, Effective 1 Jan 99)	238
Inflation 1.0%	38
Change In Part-time Retired Pay Accrual NCP	433
Price and Execution Adjustments Using 1999 Actual Data	1,801

Total Price Increases: 3,343

Program Increases:

Increase in Average Strength From 818 to 896

Total Program Increases: 751

Total Increases:

4,094

Price Decreases:

Price and Execution Adjustments Using 1999 Actual Data

Total Price Decreases: (400)

Total Decreases:

(400)

FY 2000 Direct Program

29,780



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program 29,780

Increases:

Price Increases:

FY 2001 Pay Raise ( 3.7% Pay Raise, Effective 1 Jan 01 )	899
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	355
Inflation 1.5%	110
Price and Execution Adjustments Using 1999 Actual Data	251
Change In Part-time Retired Pay Accrual NCP	1,035
Total Price Increases:	2,650

Program Increases:

Increase in Average Strength From 896 to 936

Total Program Increases:

Total Increases: 384 3,034

FY 2001 Direct Program 32,814

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

	FY 1999		FY 2000		FY 2001				
	AVG NO. TRAINEES	RATE AMOUNT	AVG NO. TRAINEES	RATE AMOUNT	AVG NO. TRAINEES	RATE AMOUNT			
	2,455	\$8,746.34	\$21,398	2,687	\$9,270.83	\$24,910	2,809	\$9,868.33	\$27,723

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 1999		FY 2000		FY 2001				
	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT	NUMBER	RATE AMOUNT			
INITIAL ISSUE--MALE	1,722	\$980.75	\$1,689	1,895	\$1,002.03	\$1,726	1,895	\$1,017.07	\$1,927
INITIAL ISSUE--FEMALE	716	\$1,252.30	\$897	653	\$1,279.47	\$916	653	\$1,298.66	\$848
TOTAL	2,438	1,116.53	\$2,587	2,548	1,140.75	\$2,642	2,548	1,157.86	\$2,775

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

	FY 1999		FY 2000		FY 2001				
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE			
TOTAL NUMBER WORKDAYS SUBSISTED	151,050	4.82	\$729	140,825	\$4.92	\$694	137,600	5.00	\$688

**Travel, Active Duty for Training, Enlisted:** These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 1999		FY 2000		FY 2001	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	2,455	\$558.87	\$1,372	2,687	\$571.00	\$1,534
				2,809	\$579.56	\$1,628

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P  
(IN THOUSANDS OF DOLLARS)

Actual FY 1999	Estimate FY 2000	Estimate FY 2001
\$2,001	\$2,077	\$1,949

**PART 1 - PURPOSE AND SCOPE**

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 24 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program				2,001
Increases:				
Price Increases:				
FY 2000 Pay Raise ( 4.8% Pay Raise, Effective 1 Jan 00 )	95			
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, Effective 1 Jan 99)	29			
Price and Execution Adjustments Using 1999 Actual Data	43			
Change In Part-time Retired Pay Accrual NCP	67			
Total Price Increases:		234		
Total Increases:			234	
Decreases:				
Program Decreases:				
Decrease In Average Strength From 1,899 To 1,767	(158)			
Total Program Decreases:			(158)	
Total Decreases			(158)	
FY 2000 Direct Program				2,077

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program				2,077
Increases:				
Price Increases:				
FY 2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	71			
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	22			
Change In Part-time Retired Pay Accrual NCP	53			
Total Price Increases:	146			
Total Increases:			146	
Decreases:				
Price Decreases:				
Price and Execution Adjustments Using 1999 Actual Data	(235)			
Total Price Decreases:			(235)	
Program Decreases:				
Decrease in Average Strength From 1,584 To 1,551	(39)			
Total Program Decreases:			(39)	
Total Decreases			(274)	
FY 2001 Direct Program				1,949

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 1999		FY 2000		FY 2001	
	STRENGTH/ ASSEMBLIES	RATE AMOUNT	STRENGTH/ ASSEMBLIES	RATE AMOUNT	STRENGTH/ ASSEMBLIES	RATE AMOUNT
UNIT TRAINING:						
PAID PARTICIPANTS	1,866	\$1,123.12 \$2,001	1,738	\$1,194.47 \$2,077	1,500	\$1,357.86 \$1,949

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
(IN THOUSANDS OF DOLLARS)

Actual FY 1999	Estimate FY 2000	Estimate FY 2001
\$86,279	\$103,350	\$104,409

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1999	Direct Program				86,279
	Increases:				
	Price Increases:				
	FY 2000 Pay Raise ( 4.8% Pay Raise, Effective 1 Jan 00 )	2,351			
	Annualization of FY 1999 Pay Raise (3.6% Pay Raise, Effective 1 Jan 99)	670			
	Inflation 1.0%	89			
	Increase Officer Candidate School Training Cost	166			
	Increase Refresher/Proficiency Training Cost	779			
	Price and Execution Adjustments Using 1999 Actual Data	985			
	Change In Part-time Retired Pay Accrual NCP	1,394			
	Total Price Increases:		6,434		
	Program Increases:				
	Increase 61,092 Unit Conversion Training Days (1,152 Participants)	10,640			
	Total Program Increases:		10,640		
	Total Increases:			17,074	
	Decreases:				
	Price Decreases:				
	Price and Execution Adjustments Using 1999 Actual Data	(3)			
	Total Price Decrease		(3)		
	Total Decreases			(3)	
FY 2000	Direct Program				103,350
				4.20	

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000	Direct Program					103,350
	Increases:					
	Price Increases:					
	FY 2001 Pay Raise ( 3.7% Pay Raise, Effective 1 Jan 01 )			2,788		
	Annualization of FY 1999 Pay Raise (4.8% Pay Raise, Effective 1 Jan 99)			946		
	Inflation 1.5%			178		
	Increase Training Cost			1,060		
	Change In Part-time Retired Pay Accrual NCP			2,035		
	Total Price Increases:				7,007	
	Total Increases:					7,007
	Decreases:					
	Price Decreases:					
	Price and Execution Adjustments Using 1999 Actual Data			(5,948)		
	Total Price Decreases:				(5,948)	
					0	
	Total Decreases:					(5,948)
FY2001	Direct Program					104,409

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1999				FY 2000			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	188	55.7	10,472	\$221.11	188	49.5	9,306	\$236.41
Enlisted	1,047	25.5	26,699	\$126.06	1,047	25.5	26,699	\$133.98
Subtotal	1,235	30.1	37,170	\$152.78	1,235	29.2	36,005	\$160.45
				\$5,679				\$5,777

	FY 2001			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	179	49.5	8,841	\$252.81
Enlisted	995	25.5	25,364	\$142.23
Subtotal	1,173	29.2	34,204	\$170.90
				\$5,845

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1999				FY 2000			
	Tour		Work-		Tour		Work-	
	Parti-	Length	Days	Rate	Parti-	Length	Days	Rate
	cipants	(Avg)		(Avg)	cipants	(Avg)		(Avg)
Officer	720	115.5	83,160	\$176.64	720	127.9	92,088	\$188.40
Enlisted	4,288	76.6	328,461	\$114.41	4,288	76.6	328,461	\$121.54
Subtotal	5,008	82.2	411,621	\$126.99	5,008	84.0	420,549	\$136.18
				\$52,271				\$57,270

	FY 2001			
	Tour		Work-	
	Parti-	Length	Days	Rate
	cipants	(Avg)		(Avg)
Officer	684	127.9	87,484	\$201.26
Enlisted	4,074	76.6	312,038	\$129.44
Subtotal	4,758	84.0	399,521	\$145.17
				\$57,997

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 1999				FY 2000			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	474	5.0	2,370	\$156.63	474	5.0	2,370	\$167.25
Enlisted	476	39.0	18,564	\$120.64	476	39.0	18,564	\$128.19
Subtotal	950	22.0	20,934	\$124.67	950	22.0	20,934	\$132.61
								\$396
								\$2,380
								\$2,776

FY 2001			
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	450	5.0	2,252
Enlisted	452	39.0	17,636
Subtotal	903	22.0	19,887
			\$177.42
			\$2,389
			\$2,788

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1999				FY 2000			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	599	28.2	16,892	\$221.11	599	28.2	16,892	\$236.41
Enlisted	830	48.7	40,421	\$140.34	830	48.7	40,421	\$149.07
Subtotal	1,429	40.1	57,313	\$164.14	1,429	40.1	57,313	\$174.81
				Amount				Amount
				\$3,735				\$3,993
				\$5,672				\$6,026
				\$9,407				\$10,019

	FY 2001			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	569	28.2	16,047	\$252.81
Enlisted	789	48.7	38,400	\$157.92
Subtotal	1,358	40.1	54,447	\$185.89
				Amount
				\$4,057
				\$6,064
				\$10,121

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 1999				FY 2000			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	189	316.0	59,724	\$176.64	186	316.0	58,776	\$188.40
Enlisted	95	45.0	4,275	\$119.59	95	45.0	4,275	\$127.08
Subtotal	284	225.3	63,999	\$172.81	281	224.4	63,051	\$184.24
				Amount				Amount
				\$10,549				\$11,073
				\$511				\$543
				\$11,060				\$11,616

	FY 2001			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	177	316.0	55,837	\$199.41
Enlisted	90	45.0	4,061	\$134.28
Subtotal	267	224.4	59,898	\$194.97
				Amount
				\$11,134
				\$545
				\$11,679

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates. Rate changes reflect training for unit changes under QDR.

	FY 1999				FY 2000			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	227	45.7	10,374	\$221.11	521	46.1	24,018	\$236.41
Enlisted	381	55.3	21,069	\$140.34	1,239	55.3	68,517	\$149.07
Subtotal	608	51.7	31,443	\$167.02	1,760	52.6	92,535	\$171.74
				\$2,295				\$5,678
				\$2,957				\$10,214
				\$5,252				\$15,892

	FY 2001			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	495	46.1	22,817	\$251.45
Enlisted	1,177	55.3	65,091	\$157.36
Subtotal	1,672	52.6	87,908	\$181.77
				\$5,737
				\$10,242
				\$15,979



## TOTAL SCHOOL TRAINING

FY 2001					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	2,554	75.7	193,277	\$213.01	\$41,170
Enlisted	7,576	61.1	462,589	\$136.71	\$63,239
Subtotal	10,130	64.7	655,867	\$159.19	\$104,409

**Reimbursable Requirements:** Sale of meals in enlisted messes to officers in school training status.

## 4.28

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
(IN THOUSANDS OF DOLLARS)

Actual FY 1999	Estimate FY 2000	Estimate FY 2001
\$108,922	\$66,743	\$64,746

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those converted by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program 108,922

Increases:

Price Increases:

FY 2000 Pay Raise ( 4.8% Pay Raise, Effective 1 Jan 00 )	1,806
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, Effective 1 Jan 99)	513
Inflation 1.0%	69

Total Price Increases: 2,388

Total Increases: 2,388

Decreases:

Price Decreases:

Change In Part-time Retired Pay Accrual NCP

Total Price Decreases: (837)

Program Decreases:

Decrease 22,508 Officer Special Training Days  
Decrease 299,742 Enlisted Special Training Days  
Price and Execution Adjustments Using 1999 Actuals  
Total Program Decreases: (43,730)

Total Decreases: (44,567)

Total Increases:

FY 2000 Direct Program 66,743

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program			66,743
Increases:			
Price Increases:			
FY 2001 Pay Raise ( 3.7% Pay Raise, Effective 1 Jan 01 )	1,825		
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	624		
Inflation 1.5%	116		
Total Price Increases:		2,565	
Total Increases:			2,565
Decreases:			
Price Decreases:			
Price and Execution Adjustments Using 1999 Actuals	(2,563)		
Total Price Decreases:		(2,563)	
Program Decreases:			
Decrease of 40,538 Special Training Days (4,575 Participants)	(1,999)		
Total Program Decreases:		(1,999)	
Total Decreases:			(4,562)
FY 2001 Direct Program			64,746

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1999				FY 2000					
	Tour		Work- Days	Rate (Avg)	Amount	Tour		Work- Days	Rate (Avg)	Amount
	Parti- cipants	Length (Avg)				Parti- cipants	Length (Avg)			
Officer	100	10.0	1,000	\$259.85	\$260	105	10.0	1,050	\$278.41	\$292
Enlisted	628	10.0	6,280	\$111.96	\$703	659	10.0	6,594	\$119.58	\$786
Subtotal	728	10.0	7,280	\$132.28	\$963	764	10.0	7,644	\$140.98	\$1,078

	FY 2001				
	Tour		Work- Days	Rate (Avg)	Amount
	Parti- cipants	Length (Avg)			
Officer	100	10.0	1,000	\$296.44	\$296
Enlisted	764	10.0	7,640	\$121.83	\$931
Subtotal	864	10.0	8,640	\$142.04	\$1,227

**Command/Staff Supervision:** This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001				
	Tour				
	Parti- cipants	Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	440	4.5	1,980	\$296.44	\$587
Enlisted	94	4.1	385	\$127.31	\$49
Subtotal	534	4.4	2,365	\$268.89	\$636

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1999					FY 2000				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,206	7.2	8,683	\$259.85	\$2,256	1,266	7.2	9,117	\$278.41	\$2,538
Enlisted	7,424	4.1	30,438	\$111.96	\$3,407	7,795	4.1	31,960	\$119.58	\$3,822
Subtotal	8,630	4.5	39,122	\$144.76	\$5,663	9,062	4.5	41,078	\$154.83	\$6,360

	FY 2001					
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	
Officer	1,206	7.2	8,683	\$296.44	\$2,574	
Enlisted	5,942	4.1	24,362	\$127.31	\$3,102	
Subtotal	7,148	4.6	33,045	\$171.76	\$5,676	

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1999				FY 2000			
	Tour				Tour			
	Parti-	Length	Work-	Rate	Parti-	Length	Work-	Rate
	cipants	(Avg)	Days	(Avg)	cipants	(Avg)	Days	(Avg)
Officer	1,953	19.4	37,888	\$259.85	2,051	18.6	38,142	\$278.41
Enlisted	5,352	19.5	104,364	\$111.96	5,620	17.8	100,029	\$119.58
Subtotal	7,305	19.5	142,252	\$151.34	7,670	18.0	138,171	\$163.42
				\$9,844				\$10,619
				\$11,684				\$11,961
				\$21,528				\$22,580

	FY 2001			
	Tour			
	Parti-	Length	Work-	Rate
	cipants	(Avg)	Days	(Avg)
Officer	1,953	18.6	36,326	\$296.44
Enlisted	5,352	17.8	95,266	\$127.31
Subtotal	7,305	18.0	131,591	\$174.00
				\$10,768
				\$12,129
				\$22,897



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1999				FY 2000			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	1,559	4.5	7,016	\$259.85	1,637	4.5	7,366	\$278.41
Enlisted	11,154	5.7	63,578	\$111.96	11,712	5.7	66,757	\$119.58
Subtotal	12,713	5.6	70,593	\$126.66	13,349	5.6	74,123	\$135.36
				\$1,823				\$2,051
				\$7,118				\$7,983
				\$8,941				\$10,034

	FY 2001			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	2,293	4.5	10,317	\$296.44
Enlisted	9,661	5.7	55,069	\$127.31
Subtotal	11,954	5.5	65,386	\$154.00
				\$3,059
				\$7,011
				\$10,070

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1999				FY 2000				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,413	35.5	50,162	\$259.85	1,484	34.9	51,779	\$278.41	\$14,416
Enlisted	4,645	11.8	54,811	\$111.96	4,877	11.9	58,039	\$119.58	\$6,940
Subtotal	6,058	17.3	104,973	\$182.64	6,361	17.3	109,819	\$194.47	\$21,356

	FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,304	34.9	45,520	\$296.44	\$13,494
Enlisted	3,754	11.9	44,677	\$127.31	\$5,688
Subtotal	5,059	17.8	90,197	\$212.67	\$19,182

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

		FY 1999				FY 2000			
		Tour				Tour			
		Parti- cipants	Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Work- Days
Officer		711	6.5	4,622	\$259.85	\$1,201	747	6.5	4,853
Enlisted		2,299	6.7	15,403	\$111.96	\$1,725	2,414	6.7	16,173
Subtotal		3,010	6.7	20,025	\$146.09	\$2,926	3,161	6.7	21,026
									Rate (Avg)
									\$278.41
									\$119.58
									\$156.24
									\$1,351
									\$1,934
									\$3,285

		FY 2001			
		Tour			
		Parti- cipants	Length (Avg)	Work- Days	Rate (Avg)
Officer		711	6.5	4,622	\$296.44
Enlisted		2,813	6.7	18,847	\$127.31
Subtotal		3,524	6.7	23,469	\$160.62
					\$1,370
					\$2,400
					\$3,770

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1999			FY 2000				
	Parti- cipants	Tour Length (Avg)	Work- Days	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	76	345.0	26,220	0	0.0	0	\$0.00	\$0
Enlisted	883	345.0	304,635	0	0.0	0	\$0.00	\$0
Subtotal	959	345.0	330,855	0	0.0	0	\$0.00	\$0

	FY 2001		
	Parti- cipants	Tour Length (Avg)	Work- Days
Officer	0	0.0	0
Enlisted	0	0.0	0
Subtotal	0	0.0	0

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1999				FY 2000			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	110	24.3	2,673	\$259.85	138	24.3	3,349	\$278.41
Enlisted	91	42.8	3,895	\$111.96	96	42.8	4,090	\$119.58
Subtotal	201	32.7	6,568	\$171.85	233	31.9	7,438	\$191.08
								\$932
								\$489
								\$1,421

	FY 2001			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	110	24.3	2,673	\$296.44
Enlisted	91	42.8	3,895	\$127.31
Subtotal	201	32.7	6,568	\$196.15
				\$792
				\$496
				\$1,288

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SPECIAL TRAINING

	FY 1999				FY 2000			
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	7,568	18.5	140,243	\$261.14	7,889	14.9	117,735	\$278.41
Enlisted	32,574	17.9	583,806	\$123.84	33,276	8.5	284,064	\$119.57
Subtotal	40,142	18.0	724,049	\$150.43	41,164	9.8	401,799	\$166.11
				\$36,622				\$32,778
				\$72,300				\$33,965
				\$108,922				\$66,743

FY 2001			
Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)
Officer	8,117	13.7	\$296.44
Enlisted	28,471	8.8	\$127.15
Subtotal	36,589	9.9	\$179.22
			\$32,940
			\$31,806
			\$64,746

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
(IN THOUSANDS OF DOLLARS)

Actual FY 1999	Estimate FY 2000	Estimate FY 2001
\$624,477	\$683,884	\$722,726

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

624,477

FY 1999 Direct Program

Increases:

Price Increases:

FY 2000 Pay Raise ( 4.8% Pay Raise, Effective 1 Jan 00 ) 21,585  
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, Effective 1 Jan 99) 6,286  
Inflation 1.0% 37  
Pay Table Reform 1,000

Total Price Increases: 28,908

Program Increases:

Increase Due To Military Pay Record Coding Error 39,200  
Increase in Average Enlisted Strength From 8,781 To 9,176 19,750  
Redux Lump Sum Retirement Bonus 900

Total Program Increases: 59,850

Total Increases: 88,758

Decreases:

Price Decreases:

Price and Execution Adjustments Using 1999 Actuals (12,926)  
Change In Full-time Retired Pay NCP (9,700)  
Total Price Decreases: (22,626)

Program Decreases:

Decrease In Average Officer Strength From 1,888 To 1,827 (6,725)  
Total Program Decreases: (6,725)

Total Decreases: (29,351)

FY 2000 Direct Program 683,884

4.43



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program			683,884
Increases:			
Price Increases:			
FY 2001 Pay Raise ( 3.7% Pay Raise, Effective 1 Jan 01 )	20,064		
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	6,542		
Inflation 1.0%	58		
Pay Table Reform	1,000		
Price and Execution Adjustments Using 1999 Actuals	6,911		
Total Price Increases:		34,575	
Program Increases:			
Increase In Average Enlisted Strength From 9,176 To 9,363	9,350		
Retirement System Reform	1,400		
Total Program Increases:		10,750	
Total Increases:			45,325
Decreases:			
Price Decreases:			
Change In Full-time Retired Pay NCP	(1,313)		
Total Price Decreases:		(1,313)	
Program Decreases:			
Decrease In Average Officer Strength From 1,827 To 1,780	(5,170)		
Total Program Decreases:		(5,170)	
Total Decreases:			(6,483)
FY 2001 Direct Program			722,726
			4.44

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	90	93	89	93	89	93
TOTAL	90	93	89	93	89	93

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
ENLISTED	30	32	32	34	34	34
TOTAL	30	32	32	34	34	34

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	6	5	6	5	6	5
TOTAL	6	5	6	5	6	5

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 1999 STRENGTH AVERAGE	END	FY 2000 STRENGTH AVERAGE	END	FY 2001 STRENGTH AVERAGE	END
OFFICERS	42	54	55	64	65	64
TOTAL	42	54	55	64	65	64

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 1999 STRENGTH AVERAGE	END	FY 2000 STRENGTH AVERAGE	END	FY 2001 STRENGTH AVERAGE	END
OFFICERS	8	9	8	9	8	9
TOTAL	8	9	8	9	8	9

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 1999 STRENGTH AVERAGE	END	FY 2000 STRENGTH AVERAGE	END	FY 2001 STRENGTH AVERAGE	END
OFFICERS	5	5	5	5	5	5
ENLISTED	504	501	501	501	514	526
TOTAL	509	506	506	506	519	531

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Air National Guard(ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	292	351	315	340	310	340
ENLISTED	403	438	402	442	444	447
TOTAL	695	789	717	782	754	787

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Educational and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	78	95	109	100	113	100
ENLISTED	444	525	675	626	643	654
TOTAL	522	620	784	726	756	754

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	44	44	41	44	44	44
ENLISTED	1457	1599	1516	1651	1619	1656
TOTAL	1,501	1,643	1,557	1,695	1,663	1,700

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	52	52	52	52	52	52
ENLISTED	375	383	383	383	384	383
TOTAL	427	435	435	435	436	435

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	1,192	1,114	1,068	973	995	972
ENLISTED	5,317	5,265	5,371	5,418	5,429	5,347
TOTAL	6,509	6,379	6,439	6,391	6,424	6,319

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
PAY AND ALLOWANCES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	146	\$137,654.21	\$19,238	158	\$141,783.78	\$22,402	168	\$149,981.43	\$25,197
RECRUITING & RETENTION	5	\$98,342.48	\$492	5	\$101,292.71	\$506	5	\$107,880.73	\$539
ANG ADMINISTRATION AND SUPPORT	292	\$98,342.48	\$28,716	315	\$101,292.71	\$31,907	310	\$107,880.73	\$33,443
ANG TRAINING	78	\$105,909.87	\$8,261	109	\$109,087.12	\$11,890	113	\$115,984.99	\$13,106
U.S.A.F. MISSION SUPPORT	44	\$100,993.37	\$4,444	41	\$104,023.13	\$4,265	44	\$110,719.68	\$4,872
COMBAT READINESS TRAINING CENTER	52	\$113,423.80	\$5,898	52	\$116,826.47	\$6,075	52	\$124,032.00	\$6,450
ANG DIRECT UNIT SUPPORT	1,192	\$101,150.06	\$120,571	1,068	\$104,184.53	\$111,269	995	\$110,887.50	\$110,332
TOTAL	1,809		\$187,620	1,748		\$188,315	1,687		\$193,940

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	30	\$54,793.14	\$1,645	32	\$59,653.66	\$1,909	34	\$62,265.50	\$2,117
RECRUITING & RETENTION	504	\$50,818.23	\$25,613	501	\$55,326.14	\$27,718	514	\$57,636.91	\$29,625
ANG ADMINISTRATION AND SUPPORT	403	\$52,189.90	\$21,034	402	\$56,819.49	\$22,841	444	\$59,234.15	26,300
ANG TRAINING	444	\$49,057.43	\$21,782	675	\$53,409.15	\$36,051	643	\$55,586.55	\$35,742
U.S.A.F. MISSION SUPPORT	1,457	\$47,779.80	\$69,616	1,516	\$52,018.18	\$78,860	1,619	\$54,098.81	\$87,586
COMBAT READINESS TRAINING CENTER	375	\$50,119.42	\$18,797	383	\$54,565.35	\$20,899	384	\$56,823.18	\$21,820
ANG DIRECT UNIT SUPPORT	5,317	\$49,598.43	\$263,718	5,371	\$53,998.13	\$290,024	5,429	\$56,216.51	\$305,200
TOTAL	8,530		\$422,205	8,880		\$478,302	9,067		\$508,390

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
TRAVEL

(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	4	\$3,150.02	\$13	4	\$3,193.33	\$13	4	\$3,237.24	\$13
RECRUITING & RETENTION	6	\$5,400.03	\$32	6	\$5,474.28	\$33	6	\$5,549.55	\$33
ANG ADMINISTRATION AND SUPPORT	5	\$4,725.02	\$24	5	\$4,789.99	\$24	5	\$4,855.86	\$24
ANG TRAINING	9	\$6,171.33	\$56	9	\$6,256.19	\$56	9	\$6,342.21	\$57
U.S.A.F. MISSION SUPPORT	9	\$9,771.35	\$88	9	\$9,905.70	\$89	9	\$10,041.91	\$90
COMBAT READINESS TRAINING CENTER	4	\$6,525.03	\$26	4	\$6,614.75	\$26	4	\$6,705.70	\$27
ANG DIRECT UNIT SUPPORT	29	\$6,588.03	\$191	29	\$6,678.62	\$194	29	\$6,770.45	\$196
TOTAL	66		\$429	66		\$435	66		\$441

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	4	\$3,089.23	\$12	4	\$3,131.71	\$13	4	\$3,174.77	\$13
RECRUITING & RETENTION	5	\$4,633.85	\$23	5	\$4,697.56	\$23	5	\$4,762.15	\$24
ANG ADMINISTRATION AND SUPPORT	5	\$8,109.23	\$41	5	\$8,220.73	\$41	5	\$8,333.77	\$42
ANG TRAINING	8	\$8,109.23	\$65	8	\$8,220.73	\$66	8	\$8,333.77	\$67
U.S.A.F. MISSION SUPPORT	10	\$7,723.08	\$77	10	\$7,829.27	\$78	10	\$7,936.92	\$79
COMBAT READINESS TRAINING CENTER	3	\$10,812.31	\$32	3	\$10,960.98	\$33	3	\$11,111.69	\$33
ANG DIRECT UNIT SUPPORT	39	\$6,933.78	\$270	39	\$7,029.12	\$274	39	\$7,125.77	\$278
TOTAL	74		\$521	74		\$528	74		\$535

4.50

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
UNIFORM ALLOWANCES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	FY 1999		FY 2000		FY 2001	
	Number	Rate	Number	Rate	Number	Rate
ACTIVE DUTY UNIFORM ALLOWANCE	20	\$100.00	20	\$100.00	20	\$100.00
		\$2		\$2		\$2

Uniform Allowances, Enlisted: These fund provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 1999		FY 2000		FY 2001	
	Number	Rate	Number	Rate	Number	Rate
INITIAL CLOTHING ALLOWANCE	0	\$906.98	0	\$919.45	0	\$932.09
BASIC CLOTHING		\$0		\$0		\$0
MAINTENANCE ALLOWANCE	0	\$0	0	\$0	0	\$0
STANDARD CLOTHING		\$0		\$0		\$0
MAINTENANCE ALLOWANCE	0	\$277.13	0	\$280.94	0	\$284.80
SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE	0	\$0	0	\$0	0	\$0
TOTAL ENLISTED	0	\$0	0	\$0	0	\$0



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$6,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

	FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>DEATH GRATUITIES</b>									
OFFICER	6	\$6,000.00	\$34	6	\$6,000.00	\$34	6	\$6,000.00	\$34
ENLISTED	1	\$6,000.00	\$5	1	\$6,000.00	\$5	1	\$6,000.00	\$5
TOTAL	6		\$39	6		\$39	6		\$39
<b>DISABILITY AND HOSPITALIZATION BENEFITS</b>									
OFFICER	50	\$3,783.00	\$191	50	\$3,953.24	\$200	50	\$4,110.38	\$208
ENLISTED	339	\$3,782.00	\$1,283	339	\$3,952.19	\$1,341	339	\$4,109.29	\$1,394
TOTAL	390		\$1,474	390		\$1,541	390		\$1,602
<b>SERVICEMANS GROUP LIFE INSURANCE PAYMENTS</b>									
OFFICER			\$0			\$0			\$0
ENLISTED			\$388			\$418			\$439
TOTAL			\$388			\$418			\$439

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE INCENTIVES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of up to \$8,000. Up to \$4,000 of the total bonus is provided upon completion of initial active duty for training, and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments up to \$2,000 are provided.

	FY 1999			FY 2000			FY 2001		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	294	\$1,500.00	\$441	368	\$2,500.00	\$920	460	\$2,500.00	\$1,150
Anniversary Payments	738	\$500.00	\$369	923	\$625.00	\$577	1,153	\$625.00	\$721
Total Non-Prior Service Enlistment Bonus	1,032		\$810	1,291		\$1,497	1,613		\$1,871

\*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 14 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1999, applicants meeting all criteria may enlist for a six year term and receive a bonus of up to \$5,000. An initial payment of \$2,000 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary		Second Anniversary		Third Anniversary		Fourth Anniversary		Fifth Anniversary		Sixth Anniversary	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Six Year Enlistment (\$2,500)	225	\$225			275	\$275	275	\$275	300	\$300	300	\$300
Six Year Enlistment (\$5,000)	500	\$500			500	\$500	500	\$500	500	\$500	500	\$500
New Payments	2	\$1,450.00			3	\$1,450.00	3	\$1,450.00	3	\$1,450.00	3	\$1,450.00
Anniversary Payments	514	\$325.00			642	\$325.00	642	\$325.00	803	\$325.00	803	\$325.00
Total Prior Service Enlistment Bonus	516				645		645		806		806	

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE INCENTIVES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 14 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$5,000. An initial payment of \$2,000 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary	
Six Year Enlistment (\$2,500)	\$225	\$225	\$275	\$275	\$300	\$300	
Six Year Enlistment (\$5,000)	\$500	\$500	\$500	\$500	\$500	\$500	
	Number	Rate	Amount	Number	Rate	Amount	FY 2001 Rate
New Payments	286	\$2,000.00	\$572	358	\$2,000.00	\$715	447 \$2,000.00 \$894
Anniversary Payments	1,218	\$500.00	\$609	1,523	\$500.00	\$761	1,903 \$500.00 \$952
Total Reenlistment Bonus	1,504		\$1,181	1,880		\$1,476	2,350 \$1,846

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	FY 1999 Number	FY 1999 Rate*	Amount	Number	FY 2000 Rate*	Amount	Number	FY 2001 Rate*	Amount
New Payments	0	\$930.00	\$0	0	\$930.00	\$0	0	\$930.00	\$0
Anniversary Payments	2	\$930.00	\$2	3	\$930.00	\$2	3	\$930.00	\$3
Total Educational Assistance	2		\$2	3		\$2	3		\$3

\*Average educational assistance payment.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE INCENTIVES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 1999		FY 2000		FY 2001	
	Number	Rate*	Number	Rate*	Number	Rate*
New Payments	14	\$1,675.00	18	\$1,675.00	22	\$1,675.00
Anniversary Payments	13	\$948.00	16	\$948.00	20	\$948.00
Total Affiliation Bonus	27	\$36	34	\$45	42	\$56

\*Average affiliation bonus payment.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE INCENTIVES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Medical Officers Student Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 1999	FY 2000	FY 2001
	Number	Rate	Amount
New Payments	4	\$10,000.00	\$38
Anniversary Payments	1	\$10,000.00	\$8
Total Medical Officer	5		\$46
Student Loan Repayment			
		Number	Rate
		5	\$10,000.00
		1	\$10,000.00
		6	
			\$58
		6	\$10,000.00
		1	\$10,000.00
		7	
			\$72

Medical Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts of \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided. This program has been constrained in 1999.

	FY 1999	FY 2000	FY 2001
	Number	Rate	Amount
New Payments	8	\$10,000.00	\$80
Anniversary Payments	8	\$10,000.00	\$80
Total Medical Officer	16		\$160
Cash Bonus			
		Number	Rate
		10	\$10,000.00
		10	\$10,000.00
		20	
			\$200
		13	\$10,000.00
		13	\$10,000.00
		25	
			\$250

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE INCENTIVES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. This program has been constrained since 1999.

	FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount
New Payments	0	\$11,675.00	0	\$11,675.00	0	\$12,240.00
Anniversary Payments	0	\$11,675.00	0	\$11,675.00	0	\$12,240.00
Total Healthcare	0	\$0	0	\$0	0	\$0
Professional Stipend	0	\$0	0	\$0	0	\$0

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE INCENTIVES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 1999		FY 2000		FY 2001	
	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	508	\$1,900.00	\$965	635	\$1,900.00	\$1,206
Anniversary Payments	2,173	\$1,900.00	\$4,129	2,716	\$1,900.00	\$5,161
Total Enlisted Student Loan Repayments	2,681		\$5,094	3,351		\$6,367
						\$8,378

\*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	FY 1999		FY 2000		FY 2001	
	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,102	\$1,926.91	\$2,123	1,378	\$2,193.87	\$3,022
Anniversary Payments	4,667	\$1,152.01	\$5,376	5,833	\$1,171.78	\$6,836
Total	5,768		\$7,499	7,211		\$9,858
						\$12,741

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE TRANSITION ASSISTANCE PROGRAM  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 1999		FY 2000		FY 2001	
	Number	Rate	Number	Rate	Number	Rate
Active Accounts & Guard/Reserve Full Time Personnel						
Special Separation Benefits (SSB)						
OFFICER	0	\$62,246.80	0	\$64,363.19	0	\$66,551.54
ENLISTED	0	\$20,748	0	\$21,454	0	\$22,183.11
Voluntary Separation Incentive (VSI)						
OFFICER	0	\$27,711.20	0	\$28,653.38	0	\$29,627.60
ENLISTED	0	\$9,236.72	0	\$9,550.77	0	\$9,875.50
15 Year Early Retirement Authority						
OFFICER	1	\$78,000.00	1	\$80,652	1	\$83,394.17
ENLISTED	14	\$18,000.00	14	\$18,612	14	\$19,244.81
Selected Reserve (Drillers)						
20 Year Special Separation Pay						
ENLISTED INITIAL	18	\$13,442.00	18	\$13,899.03	18	\$14,371.59
ENLISTED ANNIVERSARY	676	\$5,480.20	676	\$5,666.53	676	\$5,859.19
6 - 15 Year Special Separation Pay						
OFFICER	1	\$13,442.00	1	\$13,899.03	1	\$14,372
ENLISTED	23	\$2,171.40	23	\$2,245.23	23	\$2,322
15 Year Early Qualification for Retired Pay						
OFFICER	0	\$37,805.63	0	\$39,091.02	0	\$40,420.11
ENLISTED	0	\$27,401.00	0	\$28,332.63	0	\$29,295.94
TOTAL	732	\$5,877.83	732	\$6,077.68	732	\$6,284.32

\$4,597



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
REIMBURSABLE REQUIREMENT  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air Force assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount
OFFICER	53	\$95,116.09	55	\$95,804.00	60	\$87,302.00
ENLISTED	308	\$48,672.10	317	\$51,744.00	343	\$47,142.00
TOTAL	361	\$55,551.52	372	\$58,270.29	403	\$53,090.61
		\$20,063		\$21,691		\$21,398

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
ENLISTED INCENTIVE CAREER FIELDS

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

Title	FY 1999	FY 2000	FY 2001
Air Crew Operations	yes	yes	yes
Air Crew Protection	yes	yes	yes
Intelligence Operations	yes	yes	yes
Imagery Production	yes	yes	yes
Weather	yes	yes	yes
Operations Resource Management	yes	yes	yes
Air Traffic Control	yes	yes	yes
Command And Control	yes	yes	yes
Tactical Air Command And Control	yes	yes	yes
Aerospace Control And Warning Systems	yes	yes	yes
Space Systems Operations	yes	yes	yes
Communications And Electronic Systems	yes	yes	yes
Telephone/Missile Control Comm Systems	yes	yes	yes
Manned Aerospace Maintenance	yes	yes	yes
Munitions And Weapons	yes	yes	yes
Vehicle Maintenance	yes	yes	yes
Communications - Computer Systems	yes	yes	yes
Mechanical / Electrical	yes	yes	yes
Structural / Pavements	yes	yes	yes
Sanitation	yes	yes	yes
Fire Protection	yes	yes	yes
Transportation	yes	yes	yes
Services	yes	yes	yes
Fuels	yes	yes	yes
Supply	yes	yes	yes
Security	yes	yes	yes
Medical Services	yes	yes	yes
Medical Administration	yes	yes	yes
Medical Material	yes	yes	yes
Biomedical Equipment Maintenance	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS  
(IN THOUSANDS OF DOLLARS)

Actual FY1999	Estimate FY2000	Estimate FY2001
\$11,000	\$12,676	\$13,363

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program 11,000

Increases:

Program Increases:

Increase In Participation And Rate

1,676

Total Program Increases:

1,676

Total Increases:

1,676

FY 2000 Direct Program 12,676

FY 2000 Direct Program 12,676

Increases:

Program Increases:

Increase In Participation And Rate

687

Total Program Increases:

687

Total Increases:

687

FY 2001 Direct Program 13,363

4.63

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$251 per month for full-time educational pursuit, \$188 for three quarter time pursuit and \$125 for half time pursuit. The maximum total benefit that can be paid is \$9,036.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

FY 99 is constrained due to reduced fund availability.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 1999			FY 2000			FY 2001		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
BASIC EDUCATIONAL BENEFITS	3,756	\$2,051	\$7,704	4,420	\$2,082	\$9,202	4,358	\$2,113	\$9,208
CRITICAL SKILL BENEFIT - \$350 KICKER	397	\$4,822	\$1,914	496	\$5,094	\$2,528	620	\$5,101	\$3,163
AMORTIZATION			\$1,382			\$946			\$992
TOTAL			\$11,000			\$12,676			\$13,363

NATIONAL GUARD PERSONNEL, AIR FORCE  
NON-PRIOR SERVICE ENLISTMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	
Prior Obligations	738	\$369	923	\$577	1,153	\$721	1,383	\$1,442
Accelerated Payments		\$0		\$0		\$0		\$0
FY1999								
Initial & Subsequent	294	\$441						
Anniversary Payments								
FY2000								
Initial & Subsequent			368	\$920				
Anniversary Payments								
FY2001								
Initial & Subsequent			460	\$1,150				
Anniversary Payments								
FY2002								
Initial & Subsequent				460	\$1,150			
Anniversary Payments								
FY2003								
Initial & Subsequent					460	\$1,150		
Anniversary Payments								
FY2004								
Initial & Subsequent						460	\$1,150	
Anniversary Payments								
FY2005								
Initial & Subsequent							460	\$1,150
Anniversary Payments								
Total								
Initial & Subsequent	294	\$441	368	\$920	460	\$1,150	460	\$1,150
Anniversary Payments	738	\$369	923	\$577	1,383	\$1,442	1,383	\$1,442
Total	1,032	\$810	1,291	\$1,497	1,843	\$2,592	1,843	\$2,592

NATIONAL GUARD PERSONNEL, AIR FORCE  
PRIOR SERVICE ENLISTMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	
Prior Obligations	514	\$167	642	\$209	803	\$261	803	\$261
Accelerated Payments		\$0		\$0		\$0		\$0
FY1999								
Initial & Subsequent Anniversary Payments	2	\$3						
FY2000								
Initial & Subsequent Anniversary Payments			3	\$4				
FY2001								
Initial & Subsequent Anniversary Payments			3	\$5				
FY2002								
Initial & Subsequent Anniversary Payments				4	\$6			
FY2003								
Initial & Subsequent Anniversary Payments					4	\$6		
FY2004								
Initial & Subsequent Anniversary Payments						4	\$6	
FY2005								
Initial & Subsequent Anniversary Payments							4	\$6
Total								
Initial & Subsequent Anniversary Payments	2	\$3	3	\$4	3	\$5	4	\$6
	514	\$167	642	\$209	803	\$261	803	\$261
Total	516	\$170	645	\$213	806	\$266	807	\$267

NATIONAL GUARD PERSONNEL, AIR FORCE  
RE-ENLISTMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	
Prior Obligations	1,218	\$609	1,523	\$761	1,903	\$952	2,284	\$1,142
Accelerated Payments		\$0		\$0		\$0		\$0
FY1999 Initial & Subsequent Anniversary Payments	286	\$572						
FY2000 Initial & Subsequent Anniversary Payments			358	\$715				
FY2001 Initial & Subsequent Anniversary Payments			447	\$894				
FY2002 Initial & Subsequent Anniversary Payments					900	\$1,800		
FY2003 Initial & Subsequent Anniversary Payments					900	\$1,800		
FY2004 Initial & Subsequent Anniversary Payments						900	\$1,800	
FY2005 Initial & Subsequent Anniversary Payments							900	\$1,800
Total	286	\$572	358	\$715	447	\$894	900	\$1,800
Initial & Subsequent Anniversary Payments	1,218	\$609	1,523	\$761	1,903	\$952	2,284	\$1,142
Total	1,504	\$1,181	1,881	\$1,476	2,350	\$1,846	3,184	\$2,942



NATIONAL GUARD PERSONNEL, AIR FORCE  
AFFILIATION BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005					
	Number	Amount	Number	Amount	Number	Amount	Number					
Prior Obligations	13	\$12	16	\$15	20	\$19	23	\$22	23	\$23	22	\$23
Accelerated Payments		\$0		\$0		\$0		\$0		\$0		\$0
FY1999 Initial & Subsequent Anniversary Payments	14	\$24										
FY2000 Initial & Subsequent Anniversary Payments			18	\$30								
FY2001 Initial & Subsequent Anniversary Payments			22	\$37								
FY2002 Initial & Subsequent Anniversary Payments					26	\$45						
FY2003 Initial & Subsequent Anniversary Payments					26	\$45						
FY2004 Initial & Subsequent Anniversary Payments							26	\$45				
FY2005 Initial & Subsequent Anniversary Payments							26	\$45				
Total	14	\$24	18	\$30	22	\$37	26	\$45	26	\$45	26	\$45
Initial & Subsequent Anniversary Payments	13	\$12	16	\$15	20	\$19	23	\$22	23	\$23	22	\$23
Total	27	\$36	34	\$45	42	\$56	49	\$67	49	\$67	48	\$68

NATIONAL GUARD PERSONNEL, AIR FORCE  
MEDICAL OFFICER STUDENT LOAN REPAYMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1	\$8	1	\$10	1	\$13	1	\$13	1	\$13	1	\$13	1	\$13
Accelerated Payments		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FY1999 Initial & Subsequent Anniversary Payments	4	\$38												
FY2000 Initial & Subsequent Anniversary Payments			5	\$48										
FY2001 Initial & Subsequent Anniversary Payments					6	\$59								
FY2002 Initial & Subsequent Anniversary Payments							6	\$59						
FY2003 Initial & Subsequent Anniversary Payments									6	\$59				
FY2004 Initial & Subsequent Anniversary Payments											6	\$59		
FY2005 Initial & Subsequent Anniversary Payments													6	\$59
Total														
Initial & Subsequent	4	\$38	5	\$48	6	\$59	6	\$59	6	\$59	6	\$59	6	\$59
Anniversary Payments	1	\$8	1	\$10	1	\$13	1	\$13	1	\$13	1	\$13	1	\$13
Total	5	\$46	6	\$58	7	\$72	7	\$72	7	\$72	7	\$72	7	\$72

5.5

NATIONAL GUARD PERSONNEL, AIR FORCE  
ENLISTED STUDENT LOAN REPAYMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
	Number	Amount	Number	Amount	Number	Amount	Number
Prior Obligations	2,173	\$4,129	2,716	\$5,161	3,396	\$6,791	3,396
Accelerated Payments		\$0		\$0		\$0	\$0
FY1999 Initial & Subsequent Anniversary Payments	508	\$965					
FY2000 Initial & Subsequent Anniversary Payments			635	\$1,206			
FY2001 Initial & Subsequent Anniversary Payments			794	\$1,587			
FY2002 Initial & Subsequent Anniversary Payments					794	\$1,587	
FY2003 Initial & Subsequent Anniversary Payments					794	\$1,587	
FY2004 Initial & Subsequent Anniversary Payments						794	\$1,587
FY2005 Initial & Subsequent Anniversary Payments							794
Total	508	\$965	635	\$1,206	794	\$1,587	794
Initial & Subsequent Anniversary Payments	2,173	\$4,129	2,716	\$5,161	3,396	\$6,791	3,396
Total	2,681	\$5,094	3,351	\$6,367	4,190	\$8,378	4,190

NATIONAL GUARD PERSONNEL, AIR FORCE  
HEALTHCARE PROFESSIONAL STIPEND BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Accelerated Payments		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FY1999 Initial & Subsequent Anniversary Payments	0	\$0												
FY2000 Initial & Subsequent Anniversary Payments			0	\$0										
FY2001 Initial & Subsequent Anniversary Payments					0	\$0								
FY2002 Initial & Subsequent Anniversary Payments							0	\$0						
FY2003 Initial & Subsequent Anniversary Payments									0	\$0				
FY2004 Initial & Subsequent Anniversary Payments											0	\$0		
FY2005 Initial & Subsequent Anniversary Payments													0	\$0
Total	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Initial & Subsequent Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0

NATIONAL GUARD PERSONNEL, AIR FORCE  
MEDICAL PROFESSIONAL CASH BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	8	\$80	10	\$100	13	\$130	16	\$160	16	\$160	16	\$160	16	\$160
Accelerated Payments		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FY1999 Initial & Subsequent Anniversary Payments	8	\$80												
FY2000 Initial & Subsequent Anniversary Payments			10	\$100										
FY2001 Initial & Subsequent Anniversary Payments					12	\$120								
FY2002 Initial & Subsequent Anniversary Payments							14	\$140						
FY2003 Initial & Subsequent Anniversary Payments									14	\$140				
FY2004 Initial & Subsequent Anniversary Payments											14	\$140		
FY2005 Initial & Subsequent Anniversary Payments													14	\$140
Total														
Initial & Subsequent	8	\$80	10	\$100	12	\$120	14	\$140						
Anniversary Payments	8	\$80	10	\$100	13	\$130	16	\$160	16	\$160	16	\$160	16	\$160
Total	16	\$160	20	\$200	25	\$250	30	\$300	30	\$300	30	\$300	30	\$300

NATIONAL GUARD PERSONNEL, AIR FORCE  
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

FY 1999

ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	501	506	0	0	3	509
SUBTOTAL	5	504	509	0	0	19	528
<b>UNITS:</b>							
UNITS	1,355	7,474	8,829	21,787	572	0	31,188
RC UNIQUE MGMT HQS	40	55	95	459	0	0	554
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,395	7,529	8,924	22,246	572	0	31,742
<b>TRAINING:</b>							
RC NON-UNIT INST	114	578	692	646	0	3	1,341
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	125	629	754	646	0	3	1,403
<b>HEADQUARTERS:</b>							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	93	0	93	0	0	0	93
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	54	32	86	0	41	34	161
OTHERS	9	0	9	0	0	0	9
SUBTOTAL	161	32	193	0	41	34	268
OTHERS*	232	361	593	0	114	1,392	2,099
TOTAL	1,918	9,055	10,973	22,892	727	1,448	36,040

\*Other includes base operating support and direct reporting units.

NATIONAL GUARD PERSONNEL, AIR FORCE  
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

FY 2000

ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	501	506	0	0	3	509
SUBTOTAL	5	504	509	0	0	19	528
<b>UNITS:</b>							
UNITS	1,135	7,669	8,804	21,491	455	0	30,750
RC UNIQUE MGMT HQS	40	55	95	459	0	0	554
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,175	7,724	8,899	21,950	455	0	31,304
<b>TRAINING:</b>							
RC NON-UNIT INST	119	679	798	646	0	3	1,447
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	130	730	860	646	0	3	1,509
<b>HEADQUARTERS:</b>							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	93	0	93	0	0	0	93
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	41	34	173
OTHERS	9	0	9	0	0	0	9
SUBTOTAL	171	34	205	0	41	34	280
OTHERS*	300	384	684	0	114	1,368	2,166
TOTAL	1,781	9,376	11,157	22,596	610	1,424	35,787

\*Other includes base operating support and direct reporting units.

NATIONAL GUARD PERSONNEL, AIR FORCE  
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

FY 2001

ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTIO	5	526	531	0	0	3	534
		0	0				
SUBTOTAL	5	529	534	0	0	19	553
UNITS:							
UNITS	1,134	7,603	8,737	21,374	443	0	30,554
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,174	7,658	8,832	21,901	443	0	31,176
TRAINING:							
RC NON-UNIT INST	119	707	826	646	0	3	1,475
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	130	758	888	646	0	3	1,537
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	93	0	93	0	0	0	93
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	41	34	173
OTHERS	9	0	9	0	0	0	9
SUBTOTAL	171	34	206	0	41	34	280
OTHERS*	300	389	689	0	114	1,200	2,003
TOTAL	1,780	9,368	11,148	22,547	598	1,256	35,549

\*Other includes base operating support and direct reporting units.



NATIONAL GUARD PERSONNEL, AIR FORCE  
CONUS COLA  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Actual FY 1999	Estimate FY 2000	Estimate FY 2001
\$624	\$646	\$653

Part I - Purpose and Scope

Congress approved in the 1997 Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Housing Areas where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

	FY 1999 AVG			FY 2000 AVG			FY 2001 AVG		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	123	\$980.28	\$121	130	\$990.08	\$129	130	\$999.98	\$130
Enlisted	760	\$661.92	\$503	774	\$668.54	\$517	774	\$675.22	\$523
TOTAL CONUS COLA			\$624			\$646			\$653